

We are looking for:

Accountant (m/f)

Workplace: Kraków | Department: Finance Shared Services

Capita is a leading business services provider with around 70,000 employees, operating in the UK, Europe, India and South Africa. Capita Polska supports clients across a range of sectors, including education, transport, health, life and pensions, insurance, and other private and public sector organisations. Recognized as most dynamically developing BPO in Poland, awarded by Outsourcing Stars and CEE Awards.

We are currently looking for talented individuals to grow with our team as:

Accountant (m/f)

Responsibilities:

- Month-end accounting for centrally managed tasks completed within processing deadlines
- Production and submission of monthly reporting packs according to a strict deadlines
- Review and analysis of the monthly balance sheet reconciliations for balance sheet accounts
- Administration of marketing costs
- P&L variance analysis
- MOB reporting to the Group
- Various reporting checks and analysis/reconciliation
- Providing support to the London based team

Required skills:

- 1 to 2 years of relevant experience.
- Strong knowledge of MS Office (advanced MS Excel)
- Fluency in English (mandatory)
- Knowledge of Hyperion Financial Management (HFM)
- Knowledge of and practical experience with general ledger (GL) and ERP systems (SAP)
- Strong aptitude for numbers and figures
- Very high attention to details and ability to analyse data and check its accuracy
- Ability to work accurately while meeting strict deadlines
- Excellent analytical and communication skills
- Willing to coach and develop junior team members

Benefits:

- True work-life balance (8-hour workday with a 30-minute lunch break included)
- Great atmosphere
- Work place in the city centre at Lubicz 23 – about 2,500 paces from the main square
- Diversity - we support a wide variety of industries, customers, projects and geographies - thus, you have many options to choose from
- Access to free in-house English classes, with our dedicated English Trainer
- Social activities after work – you can find something for yourself
- Opportunity to become one of the internal Trainers
- A multinational environment, with strong ties to UK business culture
- LuxMed medical healthcare
- Multisport Plus or Classic and MultiKafeteria benefit systems
- Free Fruit Mondays

If this sounds like you then apply [\[HERE\]](#)

Please make sure your CV contains one of the following clauses:

It is noted that the basis for the processing of your personal data in this recruitment process is your voluntary consent. For these reasons we would like to ask you to append the following consent clause to your application documents:

- I hereby freely and consciously give my consent to the processing of my personal information by Capita (Polska) Sp. z o.o. with its registered seat at ul. Lubicz 23, 31-503 Kraków, as a data controller for the purpose of recruitment to the position of **Accountant (m/f)** for a period of 6 months from the date of sending my CV. I am aware of the possibility to withdraw my consent at any time and that the withdrawal does not affect the legitimacy of the processing that was conducted prior to the withdrawal.

Moreover, it is noted that in case of your wish to participate in future recruitment processes, it is compulsory to additionally append the following consent clause to your application documents:

- I hereby give my consent to the processing of my personal information by Capita (Polska) Sp. z o.o. with its registered seat at ul. Lubicz 23, 31-503 Kraków, as a data controller for the purpose of future recruitment processes for a period of 12 months from the date of sending my CV. I am aware of the possibility to withdraw my consent at any time and that the withdrawal does not affect the legitimacy of the processing that was conducted prior to the withdrawal.

Good luck!

